

The Foundational Leadership Series is back!

Attention all emerging leaders, new leaders or seasoned professionals looking for learning and development opportunities. Discover the keys to successful leadership through the Foundational Leadership Series. Be a part of lively discussions, relevant case studies and experiential activities designed to enhance our learning objective. Register for the entire series or individual sessions!

Course will be held in-person at Sinclair's Centerville Campus 5800 Clyo Road.

### **SCHEDULE**

LEADERSHIP QUICKSTART

September 13, 9:00 a.m.-noon

COMMUNICATION THAT CONNECTS

September 27, 9:00 a.m.-noon

Session descriptions on reverse.

MANAGING CONFLICT WITH CONFIDENCE

October 11, 9:00 a.m.-noon

**BUILDING A CULTURE OF ACCOUNTABILITY** 

October 25, 9:00 a.m.-noon

COACHING TO BUILD EMPLOYEE ENGAGEMENT

November 8, 9:00 a.m.-noon

Register Now! https://bit.ly/fls2023fall



FOR MORE INFORMATION, CONTACT

937-252-9787

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## Foundational Leadership Series: Are leaders born or made?

The Foundational Leadership Series is designed to build essential skills for new or growing leaders. Each session has been developed to provide learners with a fundamental understanding of the techniques and concepts related to that particular subject area through lively discussion, relevant case studies and hands-on experiential activities designed to enhance learning.

#### LEADERSHIP QUICKSTART

September 13, 9:00 a.m.-noon

Team leader, supervisor, manager- all of these titles require leadership skills. But what exactly does a leader look like and what do they do? This session will teach new, emerging, and seasoned leaders about SMART goals, the building blocks of leadership, and the importance of building trust. Participants will also take a self-assessment to determine their own personal leadership style.

#### **COMMUNICATION THAT CONNECTS**

September 27, 9:00 a.m.-noon

Nearly every core management function within an organization is built upon effective interpersonal communication. Leaders who know how to communicate effectively are able to leverage their ability to connect with others, enhancing their own productivity and the productivity of the team.

# MANAGING CONFLICT WITH CONFIDENCE

October 11, 9:00 a.m.-noon

Conflict management is a process that allows people to explore and understand our differences and use them to interact in a more positive, productive way. Discover your primary approach to handling conflict and how it can positively and negatively affect your ability to manage conflict effectively.

# BUILDING A CULTURE OF ACCOUNTABILITY

October 25, 9:00 a.m.-noon

Building a Culture of Accountability provides a judgment-free learning environment for strengthening personal accountability in self and others. Learning is reinforced through lively group discussion, role play, and customized learning activities providing participants with an opportunity to practice these skills before applying them in the workplace.

### COACHING TO BUILD EMPLOYEE ENGAGEMENT

November 8, 9:00 a.m.-noon

Coaching others is one of the most critical, underdeveloped skills among individuals in leadership roles. Coaching for Engagement is designed to instill basic coaching techniques that increase employee engagement and positively impact performance.

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