



## DEVELOPMENT SERVICES

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### THE JOB CENTER

1111 S. Edwin C. Moses Blvd.  
Dayton, Ohio 45422

[www.mcoho.org](http://www.mcoho.org)

### COUNTY COMMISSIONERS

Judy Dodge  
Dan Foley  
Deborah A. Lieberman

### COUNTY ADMINISTRATOR

Joseph P. Tuss

### ASSISTANT COUNTY ADMINISTRATOR

Michael Colbert

## WORKFORCE DEVELOPMENT

Montgomery County Development Services provides a variety of services to better match the right candidates to the right positions by connecting resources through county programs and partners.

### OHIO MEANS JOBS | MONTGOMERY COUNTY (OMJ | MC)

OMJ | MC provides a single place where employers can access a pool of qualified, job-ready workers. In addition, job seekers can access job opportunities, training programs, and other services needed for employment and career development.

### TALENT AND RECRUITMENT

OMJ | MC offers tools to assist businesses in attracting, hiring, retaining, and advancing their workforce. Employers can search resumes online or work with a Staffing Analyst. Additionally, we offer assistance with assessment, testing, interviews, outplacement assistance, workforce planning, and recruitment.

### YOUTH CAREER SERVICES

Montgomery County Development Services works closely with county youth ages 14-24 to assist them in developing fundamental life skills for managing their personal growth, interpersonal relationships, and career development. Our signature Summer YouthWorks Program, provides summer employment and training opportunities for over 2,500 high-school aged youth in Montgomery County.

### WIOA FUNDED TRAINING

The Federal Workforce Innovation and Opportunity Act (WIOA) provides a workforce development system to benefit both employers and job seekers by attaining training and recognized post-secondary credentials. Whether it's on-the-job training through Project Hire, incumbent worker training, customized or individual training, the goal is to provide a better-educated and prepared workforce.

#### ❖ PROJECT HIRE

Project Hire is a funded On-the-Job Training (OJT) program that provides individualized occupational skills training for WIOA eligible adult and dislocated workers. It is a "hire-first" program in which the employer, either public or private, enters into an agreement with Montgomery County to hire, train and retain the individual upon successful completion of the training program. The hiring decisions are yours, training is tailored to your business needs and participation is simple. You agree to hire, train and retain employees and we reimburse you up to 50% of their wages up to \$8,000 for up to 6 months.

#### ❖ INCUMBENT WORKER TRAINING (IWT)

The Incumbent Worker Training (IWT) Program provides funding to help cover the costs of training needed to retain a competitive workforce. Such training is meant to assist with expansion, new technology, new services/product lines, and/or new organizational structuring, or to be used as part of a layoff aversion strategy. Employers share in the cost of training their incumbent workers with a minimum contribution of 50% of the training costs.

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