

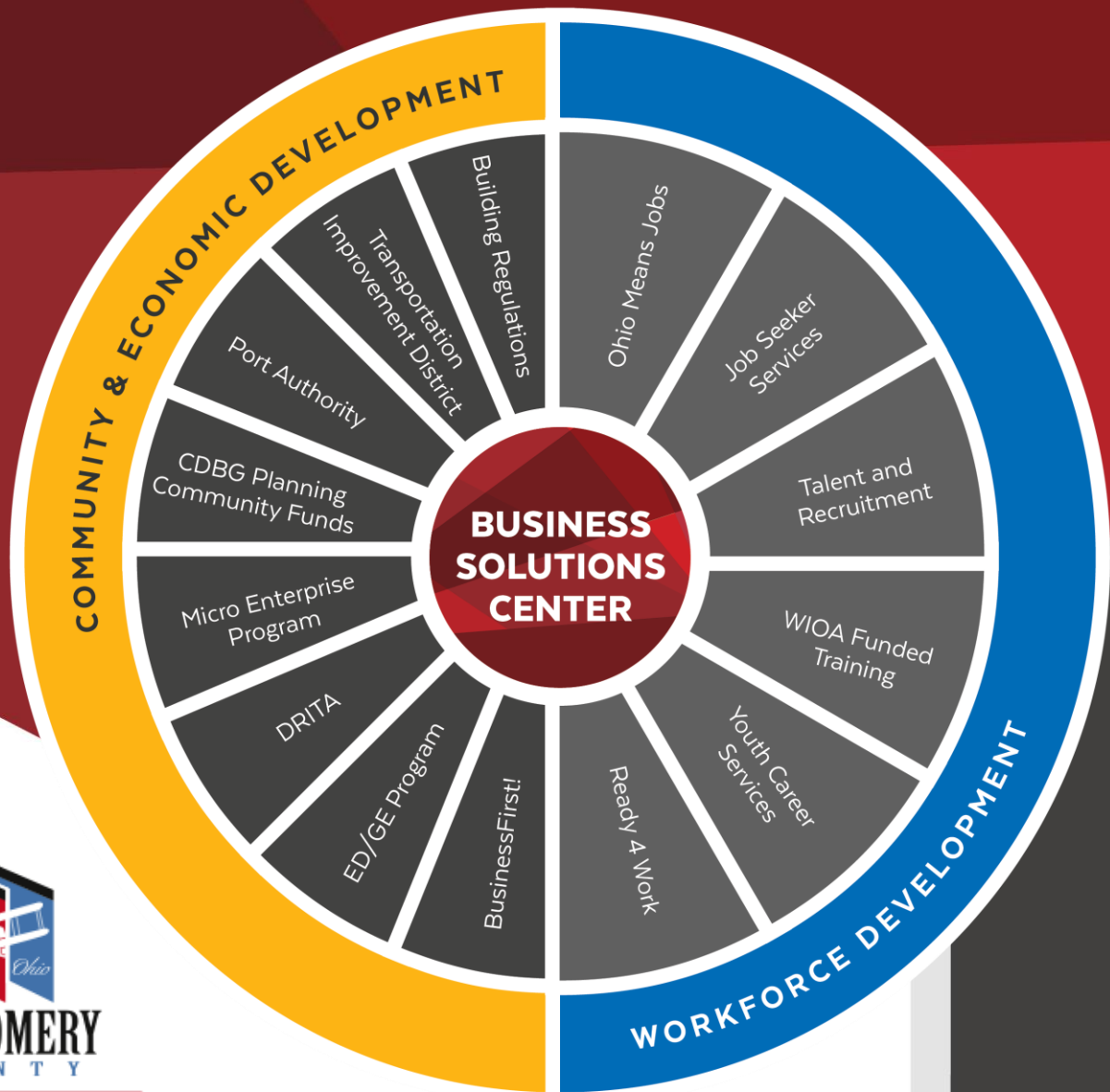


MONTGOMERY
C O U N T Y

DEVELOPMENT SERVICES

Technology First – *“Building Tomorrow's IT Workforce”*

DEVELOPMENT SERVICES AT A GLANCE



MONTGOMERY
C O U N T Y

DEVELOPMENT SERVICES

COUNTY COMMISSIONERS

- Dan Foley
- Judy Dodge
- Deborah A. Lieberman

COUNTY ADMINISTRATOR

- Joseph P. Tuss

ASSISTANT COUNTY ADMINISTRATOR

- Michael Colbert

WORKFORCE DEVELOPMENT

www.mcobiz.com



WORKFORCE DEVELOPMENT

- Montgomery County Development Services provides a variety of services to better match the right candidates to the right positions.

OHIO MEANS JOBS | MONTGOMERY COUNTY (OMJ | MC)

- Single place where employers can access a pool of qualified, job-ready workers.
- Job seekers can access job opportunities, training programs, and other services needed for employment and career development.

TALENT AND RECRUITMENT

- Tools to assist businesses in attracting, hiring, and retaining their workforce.
- Employers can search resumes online or work with a Staffing Analyst.
- Assistance with assessment, testing, interviews, workforce planning, and recruitment.

YOUTH CAREER SERVICES

- Montgomery County works closely with county youth ages 14-24 to assist them in developing life skills for managing their personal growth & career development.
- Summer YouthWorks Program, provides summer employment and training opportunities for over 2,000 high-school aged youth in Montgomery County.

WORKFORCE DEVELOPMENT

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WIOA FUNDED TRAINING

- The Workforce Innovation and Opportunity Act (WIOA) provides a workforce development system to benefit both employers and job seekers.

PROJECT HIRE

- Project Hire is a funded On-the-Job Training (OJT) program that provides occupational skills training for eligible workers. It is a “hire-first” program in which the employer enters into an agreement with Montgomery County to hire, train and retain the individual upon successful completion of the training program. **You agree to hire, train and retain employees and we reimburse you up to 50% of their wages up to \$8,000 for up to 6 months.**

INCUMBENT WORKER TRAINING (IWT)

- The Incumbent Worker Training (IWT) Program provides funding to help cover the costs of training needed to retain a competitive workforce. Training is meant to assist with expansion, new technology, new services/product lines, and/or new organizational structuring, or to be used as part of a layoff aversion strategy. **Employers share in the cost of training their incumbent workers with a minimum contribution of 50% of the training costs.**